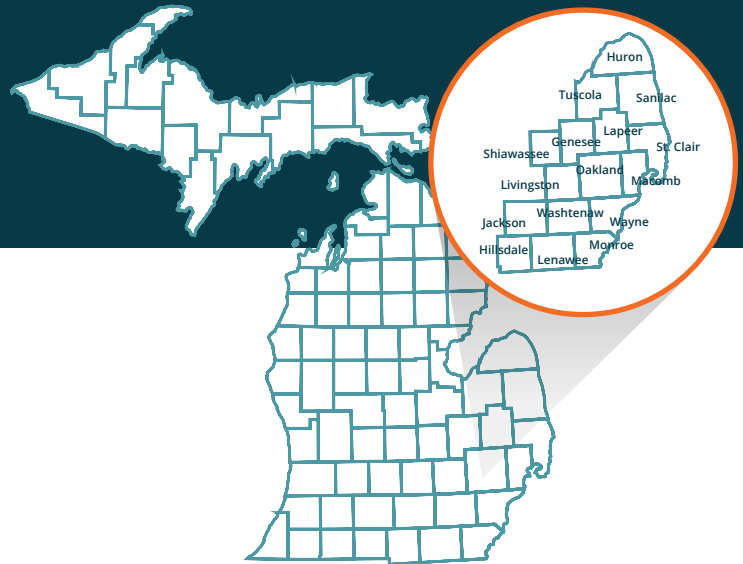


ST. CLAIR COUNTY COMMUTING PATTERN REPORT



Introduction

The Workforce Intelligence Network for Southeast Michigan (WIN) partnership is a collaboration of six Michigan Works! Agencies (MWAs) and ten community colleges across a 16-county region in Michigan. The counties in the WIN partnership include: Genesee, Hillsdale, Huron, Jackson, Lapeer, Lenawee, Livingston, Macomb, Monroe, Oakland, Saint Clair, Sanilac, Shiawassee, Tuscola, Washtenaw, and Wayne, along with the City of Detroit.

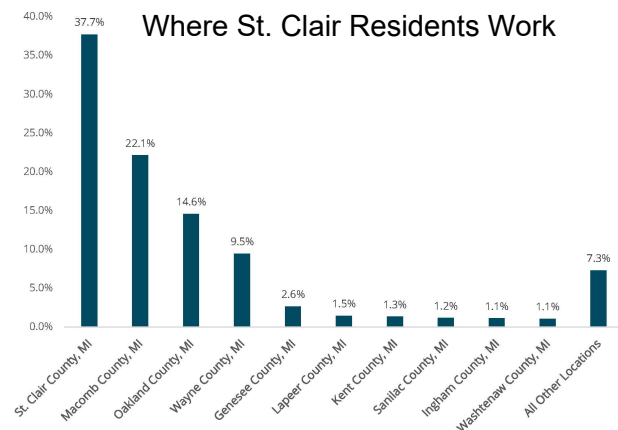
The WIN partnership region's labor shed highlights why, when it comes to talent, we must think regionally: The workforce is mobile. Although 91.0% of the region's workforce live and work¹ in the 16-county area, not all residents work in their home county. It is not uncommon for workers to commute one or two counties over for work. This means that the residents in every county should be ready for the job demands of employers hiring throughout southeast Michigan.

This document provides detailed information on where employees in the area commute to and from each day for work, how far they travel, along with other information about workers and businesses in the area. For more detail on the labor market please see WIN's Quarterly Labor Market Report publications.

Where Residents Work

In 2015, St. Clair County's workforce consisted of 70,109 residents. 26,446 (37.7%) of the residents lived and worked within St. Clair County, while the remaining 43,663 residents (62.3%) traveled outside of the county for work. Since 2014, the number of residents that traveled outside of the county for work decreased by 424 (-0.9%) individuals from 44,087 to 43,663. However, the number of residents who live and work in St. Clair County increased by 0.6%.

St. Clair County residents were slightly less mobile in 2015 than in 2014. In 2015, 50.2% of the county's workforce (35,220 individuals) traveled more than 25 miles to their place of employment. By comparison, in 2014, 50.3% of the region's workforce (35,604 individuals) traveled more than 25 miles to their place of employment. Macomb County was the most popular destination outside of St. Clair County for residents to find employment. In 2015, 15,509 residents (22.1% of the county's workforce) traveled to Macomb County for employment, followed by 10,232 residents (14.6% of the county's workforce) that traveled to Oakland County.



Source: U.S. Census OnTheMap, 2015
Analysis: Workforce Intelligence Network



2,858

BUSINESS ESTABLISHMENTS
IN 2015



6,415

JOBS POSTED ONLINE
IN 2015



26,446

WORKERS THAT LIVED
AND WORKED IN
ST. CLAIR COUNTY



35,220

RESIDENTS TRAVELING MORE
THAN 25 MILES TO WORK

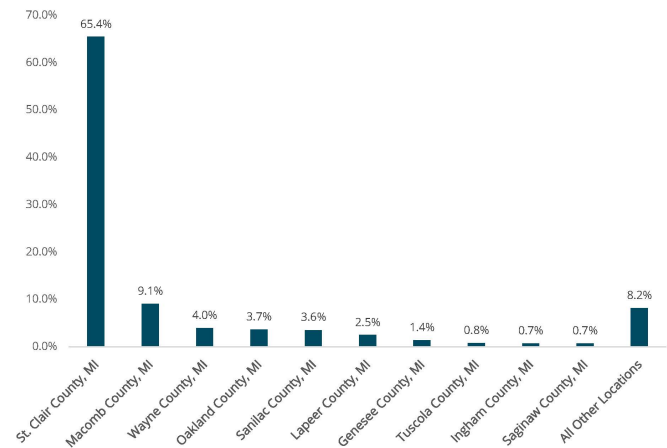
ST. CLAIR COUNTY COMMUTING PATTERN REPORT

Where Workers Live

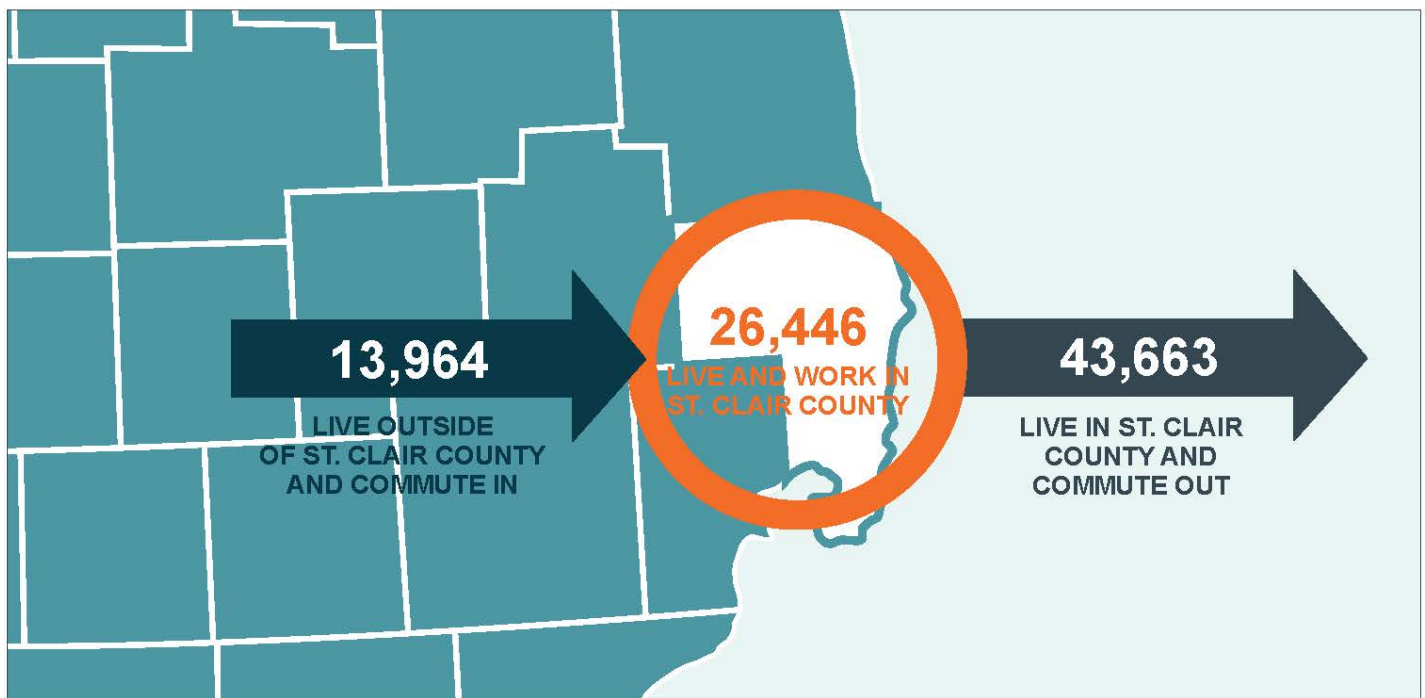
In 2015, 40,410 workers were employed in St. Clair County. 13,964 (34.6%) of those workers were employed in St. Clair, but lived outside of its borders. Of those that traveled to St. Clair County for work, 3,619 (25.9%) of the workers were 29 or younger. While St. Clair County employers were able to attract a sizable amount of young workers in 2015, 7,471 (53.5%) of the internal jobs were filled by workers between the ages of 30 and 54. This indicates a desire for experienced workers in St. Clair County.

The great majority of workers that travel to St. Clair reside in either Macomb or Wayne counties. 3,681 (9.1%) of St. Clair County workers travel in from Macomb County followed by 1,611 (4.0%) that travel in from Wayne County. 11,669 (28.9%) of the 40,410 workers in St. Clair County traveled more than 25 miles to their place of employment in 2015.

Where St. Clair Workers Live



Source: U.S. Census OnTheMap, 2015
Analysis: Workforce Intelligence Network



¹ This fact and labor shed statistics throughout this brief are analyzed from the U.S. Census OnTheMap, Center for Economic Studies (2015).